

June 16, 2015

FMI Lead-Free & Restriction of Hazardous Substances (RoHS-2) Policy Statement

As a manufacturer of crystal and oscillator products, Frequency Management International (“FMI”) certifies that all of its products are lead-free and RoHS-2 compliant. FMI products conform to the requirements of the European Union’s Restriction on Use of Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directive 2011/65/EU.

All FMI products are lead-free (as defined by J-STD-006 JEDEC/IPC: 0.1w percent) and do not contain any of the other following restricted substances in concentrations higher than the listed threshold level:

<u>Material/Substance</u>	<u>Threshold Level</u>
Lead	0.1% by weight
Cadmium	0.01% by weight
Hexavalent Chromium	0.1% by weight
Mercury	0.1% by weight
Polybrominated Biphenyls (PBB)	0.1% by weight
Polybrominated Diphenylethers (PBDE)	0.1% by weight
Bromodiphenyl Ether (BDE)	0.1% by weight

FMI will continue to comply with and support any updates to the European Union’s Restriction on Use of Hazardous Substances in Electrical and Electronic Equipment (RoHS-2) Directive, 2011/65/EU.

This policy statement will be regularly reviewed and updated as necessary.

An FMI Lead-free/RoHS Compliance Certificate will be issued with each shipment upon request.

The management team at FMI endorses these policies and is fully committed to their implementation.